

COMMITMENT TO IMPLEMENT ENVIRONMENTAL, SOCIAL & GOVERNANCE (ESG) MANAGEMENT IN PROCUREMENT ACTIVITIES OF PERTAMINA HULU ENERGI

In order to consistently implement Environmental, Social & Governance (ESG) Management in the Company in order to realize Pertamina Hulu Energi's (PHE) Vision as To Become a World-Class Oil and Gas Company, the Procurement Function of PT Pertamina Hulu Energi (PHE) is fully committed to implementing the Company operates ethically and responsibly, especially in the procurement of goods and services by complying with the rules set forth in the ESG Management and always focusing on being a company with integrity through continuous improvement efforts by:

1. Supporting changes that are environmentally/green or eco-friendly oriented in every activity of the Company's operations so that ESG Management at Pertamina Hulu Energi (PHE) can be implemented in accordance with the rules and framework set by the Company.
2. Applying the rules in ESG Management effectively and consistently in accordance with the Company's goals with continuous improvement efforts on sustainability issues in:
 - a. Environmental Aspect, related to the Company's efforts to carry out operational activities that have a positive impact on the environment;
 - b. Social Aspect, related to good relations with employees, suppliers, customers, and the community around the Company's operational locations; And
 - c. Governance Aspect, related to the company's leadership and internal control in managing ESG.
3. Promoting the awareness of Pertamina Hulu Energi (PHE) Personnel and Stakeholders, based on a solid understanding and good intentions, to actively engage in the implementation of ESG Management, thus achieving Sustainability, Value Creation, and Enhanced Enterprise Value for the Company.
4. Enforcing strict consequences against individuals under the Company's authority who act in a manner contrary to the principles of the Company's ESG Management.

This commitment is hereby made to be responsibly upheld by all Workers, Collaborators, as well as relevant stakeholders.

Jakarta, October 2022

VP Supply Chain Management,

SIGNED

Kunadi

